



# Joe Weaver | Full-Stack Developer

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San Francisco based **UI/UX designer** and **full-stack developer**. Experienced **team** and **project manager**. Has worked with startups, universities and tech industry giants. Adjunct **web development professor** at Academy of Art University. Collaborates diplomatically and effectively in English; also learning conversational Swedish. Cares a lot about great user experience design.

Currently seeking full-time **front-end developer** position either in the **San Francisco Bay Area** or which allows remote working.

## Technical & Soft Skills

<b>Web Development:</b>	HTML, CSS, Sass, JavaScript/ES6+, GitHub, Compass, Bootstrap, jQuery, React, JSX, Node, npm, PHP, MySQL, phpMyAdmin, WAMP, MAMP, Python, cPanel, JSON, XML, APIs, Markdown, FileZilla
<b>Graphic &amp; UI/UX design:</b>	Adobe Photoshop, Adobe Illustrator, Figma, Sketch, Adobe Flash/Animate, InVision
<b>Content Management:</b>	WordPress, Drupal, SharePoint, Sitefinity, Ektron, Cascade, MediaWiki, Squarespace
<b>Project Management:</b>	Notion, Slack, Trello, Slides, Zoom, Google Suite, Microsoft Office, Windows, MacOS
<b>Team Manager:</b>	Handles pressure well, delegates smartly, leads by example, teaches and mentors employees.
<b>Project Manager:</b>	Big-picture thinker, strategic organizer, adaptable planner, empathetic communicator, visionary.
<b>Team Member:</b>	Reliable, friendly, patient, detail-oriented, efficient, flexible, loves feedback, takes responsibility.
<b>General Personality:</b>	Contagious positive mental attitude, honest, kind, self-motivated, attentive listener, respectful.

## Professional & Military Experience

### PROFESSOR & COURSE DEVELOPER — Academy of Art University, 2016–2020

Instructed web design and development courses in both on-site and online classrooms. Wrote and developed one-third of a comprehensive overhaul of a full-stack development course. Software used: Visual Studio Code, FileZilla, Photoshop, Illustrator, Canvas, CQ5, Zoom, Slack, Trello, Google Suite (Docs, Sheets, Slides and Forms), Microsoft Office, Workday, OneNote, Smart Class Visual Interface, TutorTrac, DocuSign, Adobe Acrobat, and more.

#### Courses taught:

- ❖ WNM 249 – **Web Design 1** – HTML, CSS, FTP, cPanel hosting, layout design, InVision prototyping, image optimization
- ❖ WNM 250 – **Web Design 2** – Advanced CSS, jQuery, interaction design, web prototyping, basic version control on GitHub
- ❖ WNM 349 – **Web Design 3** – Sass, Compass, command line, JavaScript, WordPress, troubleshooting, Chrome DevTools
- ❖ WNM 369 – **Web Design 4** – Custom web apps, PHP, MySQL, phpMyAdmin, JSON & XML APIs, single page applications
- ❖ AE 26 – **Intro to Web Design** – Condensed summer course on basic layout design, HTML, CSS, jQuery, and web hosting

### WEB SPECIALIST & MANAGER — University of San Francisco, 2015–2016

Interviewed, hired and managed intern team, training them as well as staff, faculty and temps in Google Analytics, Drupal, Ektron, HTML, CSS, Slack, Trello and Google Suite (Drive, Docs, Sheets). Created graphic email content in Photoshop, Illustrator, iModules, Sendgrid, and triaged support issues for multiple departments. Assisted in complete overhaul of new marketing site, and new student- and faculty-facing intranet. Other software used: Outlook, OWA, Office 365, Smartsheet, Google Tag Manager.

## **WEB DEVELOPER — KeyPoint Credit Union, 2012–2014**

Key player in redesigning desktop and mobile websites, using HTML, CSS, JavaScript, jQuery, PHP & MySQL. Reported directly to VP of Digital Services. Administered and trained employees in SharePoint. Designed site assets, email graphics and marketing collateral in Photoshop and Illustrator. Managed site content in Sitefinity and Ektron. Managed redesign project for MeridianLink loan processing web app. Redesigned corporate brand icon used across all physical and digital signage. Deployed marketing email campaigns in LyrisHQ and FulcrumTech. Managed development on internal Android app UX testing scripts. Triaged support tickets in Samanage and SysAid. As sole presenter, unveiled new marketing website in company-wide meeting, presenting new features, providing a full site tour to C-levels, VPs, branch managers, and all employees, using PowerPoint slides and public speaking skills.

## **USER INTERFACE DEVELOPER — Google, Feb–Nov 2012**

Created custom web apps for Building Management Services using HTML, CSS, JavaScript and APIs to display Googleplex and YouTube power usage info, animated real-time emergency power flow between buildings and backup generators, automatic transfer switch (ATS) states, overhead map of building alarms, building- and campus-level photovoltaic (solar) usage statistic overviews, and to control main meter load shed across buildings during PG&E Automated Demand Response, compare usage across energy types (main meter, photovoltaic, fuel cell, cogeneration), control outdoor lighting, and other small tasks. Software used: Sublime, Google Suite (Gmail, Drive, Docs, Sheets, Chat), Google Maps API v3, and many other internal tools.

## **LANCE CORPORAL ([MOS 2844](#)) — United States Marine Corps, 2005–2011**

Trained with M9 Pistol, M16A2/A4 rifles (Expert qualification), M249 and M240G light machine guns, M67 ordnance. Ran many first-class PFT and CFT fitness tests. Performed 1st and 2nd echelon repairs on deadlined ground- and vehicle-based SINGARS and VHF equipment. Submitted ERO and EROSL 4-card forms using Mimms/MCGERR for critical parts evacuation. Graduated from Marine Corps Communications Electronics School, Organizational Maintenance Training Section in March '06. Trained in use of AN/PRC-113, PRC-119, MRC-138, MRC-145, KY-57, CYZ-10, RT-1439, RT-1523 and VRC 88-92 equipment.

## **DESIGNER, DEVELOPER, PROJECT MANAGER, CONSULTANT — JoeWeaver.me, 2001–Present**

I step into a project and do whatever is needed to help cross the finish line, whether designing graphics in Photoshop and Illustrator, prototyping interactions in Figma, Sketch and InVision, animating content with CSS, JavaScript, and Flash, building custom front ends in HTML, CSS, Sass, Bootstrap, JavaScript, ES6+, jQuery, React, hooking up CMSs like WordPress, Drupal, or Squarespace, creating custom JavaScript or Python APIs, and/or building out scalable back ends in Python, PHP and MySQL, managing projects in Notion, Slack, Trello, Google Suite, Microsoft Office, and boosting SEO with Google Analytics and Yoast.

**Aside from consultancy alone, active positions I have taken with client companies across multiple fields include:**

### **➤ DIRECTOR OF OPERATIONS — Geeks + Gamers, 2018–2019**

Organized the management team, instituted and chaired weekly leadership team meetings, created hiring policies and employee guidelines, managed company accounts (social media, web hosting, merchandise, membership platforms, media platforms), consulted on community management and website content development, created logos, icons and other assets. Helped grow [Geeks + Gamers YouTube channel](#) from 20,000 subscribers to over 200,000+ subscribers (and still growing).

### **➤ CHIEF EXPERIENCE OFFICER — Madmen Entertainment, 2014–2018**

Created (since defunct) website, organized management team and chaired leadership meetings, managed company accounts (social media, web hosting, other media), developed website experience and content, designed new company branding, iconography, artist logos, promo materials, and event artwork. Designed and built custom guest list web app in PHP and MySQL to collect event attendee information, confirm attendance, and remind attendees of upcoming events.

### **➤ CHIEF MARKETING OFFICER — Aura Apparel, 2013–2014**

Created company branding, iconography, business cards, and promotional materials, led the team marketing services to third parties, increased brand awareness, developed partnerships, collaborated in creating new proprietary luminescent apparel designs, represented the company among partners, sponsors, and clients at sponsored events.

# Education & Training

## COURSES & CERTIFICATIONS — Udemy, LinkedIn Learning, freeCodeCamp, and others

- ❖ [Responsive Web Design Certification](#) – 300+ hours of web development projects and exercises
- ❖ [JavaScript Algorithms and Data Structures Certification](#) – 300+ hours of projects and exercises
- ❖ [SharePoint 2013 Essential Training](#) – Gini von Courter – LinkedIn Learning – 102 videos and exercises
- ❖ **Increasing Confidence: Supercharge Your Delivery** – Alexa Fischer – Udemy on-site workshop
- ❖ **Video Production 101: Learning the Equipment** – Chris Haroun – Udemy on-site workshop
- ❖ **What the Flexbox?!** – Mastering CSS Flexbox – Wes Bos – 21 videos and 7 exercises
- ❖ **javascripting, a JavaScript Course** – NodeSchool – 22 exercises
- ❖ **learnyounode, a Node.js Course** – NodeSchool – 13 exercises

## OMTS, MCCES, MCAGCC (COMMUNICATIONS ELECTRONICS SCHOOL) — U.S. Marine Corps

- ❖ Learned troubleshooting by calibrating, using, fixing, and training others to use and fix communication systems.
- ❖ Trained in use of AN/PRC-113, PRC-119, MRC-138, MRC-145, KY-57, CYZ-10, RT-1439, RT-1523 and VRC 88-92.
- ❖ Graduated near top of my class, picked up rank during time at MCCES, ran multiple first-class PFT fitness tests.
- ❖ Performed 1st and 2nd echelon repairs on deadlined ground- and vehicle-based SINCGARS and VHF equipment.
- ❖ Submitted ERO and EROSL 4-card forms using Mimms/MCGERR for critical comm. equipment parts evacuation.

## COMPUTER SCIENCE — City College of San Francisco

- ❖ CNIT 132 – Intermediate HTML & XHTML
- ❖ CS 110A – Intro to Programming: C++
- ❖ CS 183 – Multimedia Production
- ❖ CNIT 106 – Intro to Networking
- ❖ CNIT 123 – Ethical Hacking & Network Defense
- ❖ ARCH 48 – Intro to Architecture & History
- ❖ ARCH 20 – Orthographic Projection/Perspective
- ❖ ARCH 29A – Freehand Drawing
- ❖ CINE 20A – Film History
- ❖ Other Computer Science classes

# Recommendations

*"Joe is well-rounded and pleasant to work with. I jumped on opportunities to meet with him." – L. Fox*

*"Joe was a great asset to our startup, helping move us forward and boosting our development." – R. Wong*

*"An upbeat, knowledgeable and enthusiastic coworker, Joe is always trying to improve things." – S. Ozguzer*

*"Joe's superior leadership and interpersonal communication skills make him a strong manager." – L. Schmaeler*

*"Joe's an amazing person to work with. Meticulous and thoughtful, everything he produces is top notch." – T. Quan*

*"Joe is an exceptional web developer with a keen eye for detail, and always produces high quality work." – V. Smilgys*

*"Joe is a great instructor who did a fantastic job inspiring me to take my web design skills to the next level." – F. Hallius*

*"Joe is task-oriented, defines clear objectives, and completes projects with the highest level of efficiency." – C. Novak*

*"Joe is a very talented developer who brings a unique and engaging energy to everything he does." – E. Nelson*

*"Very knowledgeable and detail-oriented ... Joe was always my #1 go-to for my questions." – M. Bazarbay*

*"Joe is diligent and highly communicative, and knows the importance of documentation." – C.T. Ejanda*

*"LCpl. Weaver's tenacious efforts to ensure that the mission was accomplished and his lack of ability to accept failure is outstanding. I do highly recommend this man." – SSgt. J. Franzen*